



# SHAH, HUSSAIN & CO.

BARRISTERS AND ATTORNEYS

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## RÉSUMÉ - DHEENA HUSSAIN

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1. *Full Name & E-mail Address* *Dheena Hussain [dheena@shclawyers.com]*
2. *Date of Birth* 1<sup>st</sup> December 1972
3. *Nationality* Maldivian.
4. *Education & Professional Qualifications*
  - 2003: Masters in Banking and Financial Law from the School of Oriental and African Studies, University of London.
  - 1999: License granted to practise law in the Courts of the Republic of Maldives.
  - 1997: Barrister-at-Law. Called to English Bar by Lincoln's Inn in July 1997 (Bar Non-Vocational Course, Holborn College, London, United Kingdom).
  - 1996: Graduate of University of Birmingham, with a LLB (Honours) Degree in Law.
  - 1992: 3 A' Levels (Kolej Damansara Utama, Malaysia).
5. *Languages* English, Dhivehi, Hindi (conversational)
6. *Membership in Professional Societies*
  - Bar Council of England & Wales
  - Member of the Maldivian Bar, Maldives Ministry of Justice

### 7. **Employment Record**

#### [A] From July 2005 to present

*Employer*

**Ministry of Defence and National Security, Bandaara Koshi, Male, Republic of Maldives**

Position: Director

*Position and Description of Duties*

Duties and Experience:

Mr. SHUAIB M. SHAH, B.A. (HONS) (LONDON, UK), BARRISTER-AT-LAW (INNER TEMPLE)  
Ms. DHEENA HUSSAIN, LL.B. (HONS) (BIRMINGHAM, UK), LL.M (LONDON, UK) BARRISTER-AT-LAW (LINCOLN'S INN)  
Mr. MOHAMED FIZAN, LL.B (HONS) (BOND UNIVERSITY, AUSTRALIA), ATTORNEY  
Ms. AZMIRALDA ZAHIR, LL.B. (HONS) (CARDIFF, UK), LL.M. (PORTSMOUTH, UK), ATTORNEY  
Mr. M. AZAR MOOSA, LL.B. (HONS) (STAFFORDSHIRE, UK), ATTORNEY  
Ms. LAILA MANIK, LL.B. (HONS) (LONDON), ATTORNEY  
Ms. AMINATH NUZUHATH, PARALEGAL  
Ms. ZAMATH ABDULLAH, PARALEGAL  
ACCOUNTS MANAGER: Mr. MANJULA ARIYARATNE, ACCOUNTANT  
CONSULTANT: ABBAS IBRAHIM, ESQ.

- Review of draft laws and regulations.
- Drafting laws for the regulation of the National Security Service.
- Advising the Ministry on implications and responsibilities with regard to new laws and regulations.
- Drafting of legal opinions and contracts as well as advising the Ministry regarding its day to day dealings.
- Advising on all legal matters within the Ministry's mandate and dealing with all other matters that arise.

**[B] From Sept 2004 to July 2005**

*Employer*

**Maldives Police Service, Shaheed Hussain Adam Building, Male, Republic of Maldives**

*Position and Description of Duties*

Position: Senior Legal Officer

Duties and Experience:

- Ensure all investigations are carried out in accordance with applicable laws and regulations.
- File cases with the Attorney General's Office for prosecution.
- Drafting laws for the regulation of the Police.
- Advising the Police on implications and responsibilities with regard to new laws and regulations.
- Advising on all legal matters within the mandate of the Police and dealing with all other matters that arise.

**[C] From February 1999 to Sept 2004**

*Employer*

**Ministry of Defence and National Security, Shaheed Hussain Adam Building, Male, Republic of Maldives**

*Position and Description of Duties*

Position: Legal Officer, Legal Affairs

Duties and Experience:

- Advising the Ministry on the course of action to be taken with regard to all cases investigated by Police Headquarters.
- Drafting laws for the regulation of the National Security Service and the Police.
- Advising the Ministry on implications and responsibilities with regard to new laws and regulations.
- Drafting of legal opinions and contracts as well as advising the Ministry regarding contracts entered into and proposed to be entered into by the Ministry.
- Advising on all legal matters within the Ministry's mandate and dealing with all other matters that arise.

**[B] From April 1999 to present**

*Employer*

**Shah, Hussain & Co. Barristers and Attorneys at offices in Malé, Republic of Maldives (<http://www.shclawyers.com>)**

*Position and Description of Duties*

Position Partner in Private Practice Law Firm

Duties and Experience:

- Partner in the *largest private law firm* in the *Maldives* responsible for a variety

of legal matters especially in *general commercial practice, corporations law and telecommunications law*.

- Roles include drafting various legal documents for general commercial and Company law practice; advising corporations and individuals; representing private businesses and assisting the Government on various matters; and facilitating businesses and individuals to make deals and resolve disputes.
- Specific legal work undertaken at the law firm include:
  - *Drafting various commercial agreements* including mortgages, loans, management agreements, leases, employment agreements, Power of Attorneys, and numerous other types of letters, memoranda and commercial agreements;
  - *Advising clients and writing Legal Opinions* on specific legal problems faced by clients; especially in the areas of Land Law, Employment Law, Contract Law, Foreign Investments and Company Law;
  - *Legal Research* on specialist and new areas of the law (such as Telecoms Law);
  - Conducting *due diligence enquiries* in respect of *various investments* and other *transactions*, for both domestic and international clients;
  - *Negotiating* on various *commercial disputes* with a view to *resolving* and finding amicable solutions to *complex legal and business problems*; and *facilitating and assisting clients* on reaching commercial decisions which best suits their practical needs;
  - *Debt Collection and Recovery* for corporations, private companies and individuals: work undertaken usually includes *advising on specific legal issues* and the *prospects* of recovery of debts, advising on the *possible remedies* available to the client, assisting the client to achieve not only legal but *practical solutions* to their problems, and drafting *formal demand letters*, conducting *negotiations* with debtors and *filing and representing the client* in civil suits);
  - *Legal Translations* of various forms of documents, both legal and non-legal, including Acts of Parliament, Regulations, various agreements, leases, Power-of-Attorneys, Court Reports, various legal letters and company charter documents etc.;
  - Assisting various other client-related matters such as *registration of agreements at the Civil Court of Maldives, execution of formal contracts, and registration of mortgages* etc.
- Areas of expertise:
  - *Criminal Law*
  - *Employment Law* (especially in relation to *advising on employment disputes, general employment law, drafting of employment contracts, regulatory requirements for foreign and local employees*);
  - *General Commercial Practice* (especially in relation to *contracts and various types of business transactions*);
  - *Company law and practice* (especially with *incorporation, share transfers, disputes between shareholders etc. and liquidation*);
  - *Property Laws* especially with regard to *commercial and general residential Leases, Property Sales, Transfers, Assignments* and various other property transactions and disputes);
  - *Law Laws* (including the *ownership* of land, *sale and transfer* of other proprietary rights and interests in land, *leasing* land and buildings, *mortgaging* land and buildings, dealings on State-owned land, jointly-owned land and various other dealings with land)
  - *Intellectual Property Law* (including *advising and assisting* on the protection of *copyright material, trademarks, etc.* and drafting and publishing *Cautionary Notices*);

- Law-firm client-base:-
  - Domestic Legal Consultant on Customs Capacity Building Project funded by the Asian Development Bank;
  - Wataniya International FZ-LC of the United Arab Emirates;
  - Wataniya Telecom Maldives Pvt Ltd;
  - Maldives Finance Leasing Company Pvt Ltd;
  - National Development Bank of Sri-Lanka;
  - Housing Development Finance Corporation;
  - Villa Shipping and Trading Co;
  - Holiday Club Maldives Pvt Ltd;
  - Aareal Bank, Germany;
  - French Red Cross (Maldives)

*CJ From February 2002 to July 2002, June 2006 to present*

*Employer*

**Faculty of Shari'ah and Law/Maldives College of Higher Education**

*Position and Description of Duties*

Position Part Time Lecturer

Duties:

- Preparing lecture notes in advance, lecturing, setting of tutorials, taking tutorials, setting exams and marking exam papers.

*DJ From May 2002 to September 2002*

*Employer*

**Law Commission of the Republic of Maldives**

*Position and Description of Duties*

Position: Legislative Draftsman

Duties:

- Drafting, reviewing legislation prior to it being submitted to Parliament, making amendments required by Parliament.
- Research, consultation with experts and those who may be affected by the reforms.
- Modernise, improve and simplify the law by formulating proposals on a systematic basis for consideration by Parliament.
- Consolidation of statutes and statute law revision.
- Assigned to work on draft Securities Bill

**8. Other Relevant Work**

*[A] From May 2006 (ongoing)*

*Employer*

**Special Majlis of the Republic of Maldives**

*Position and Description of Duties*

Position: Member of the Drafting Panel

Duties:

- Drafting & reviewing the Constitution.
- Making amendments required by the Special Majlis Drafting Committee & by the Special Majlis.
- Research.
- Consultation with experts, Special Majlis Drafting Committee & other relevant stakeholders.

*[B] From March 2006 (ongoing)*

*Employer*

**The Law Society of the Maldives**

*Position and Description of Duties*

Position: Secretary

Duties:

- Organising meetings & activities of the Society.
- Keeping up to-date records on members.
- Liaising with members & informing them of the activities of the Society.
- Representing the Society at different forums.